

International Organisation for Migration

Belgium & Luxembourg



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Labour market needs in Belgium



584,000
unfilled posts in 2030

268,000	Activation of new workers
208,000	Jobs replaced by productivity increase
108,000	Natural vacancies



193,000	Activation of the non-working population
29,000	Through targeted economic migration
15,000	Through working more or longer
31,000	Through better aligning study choices to the labour market

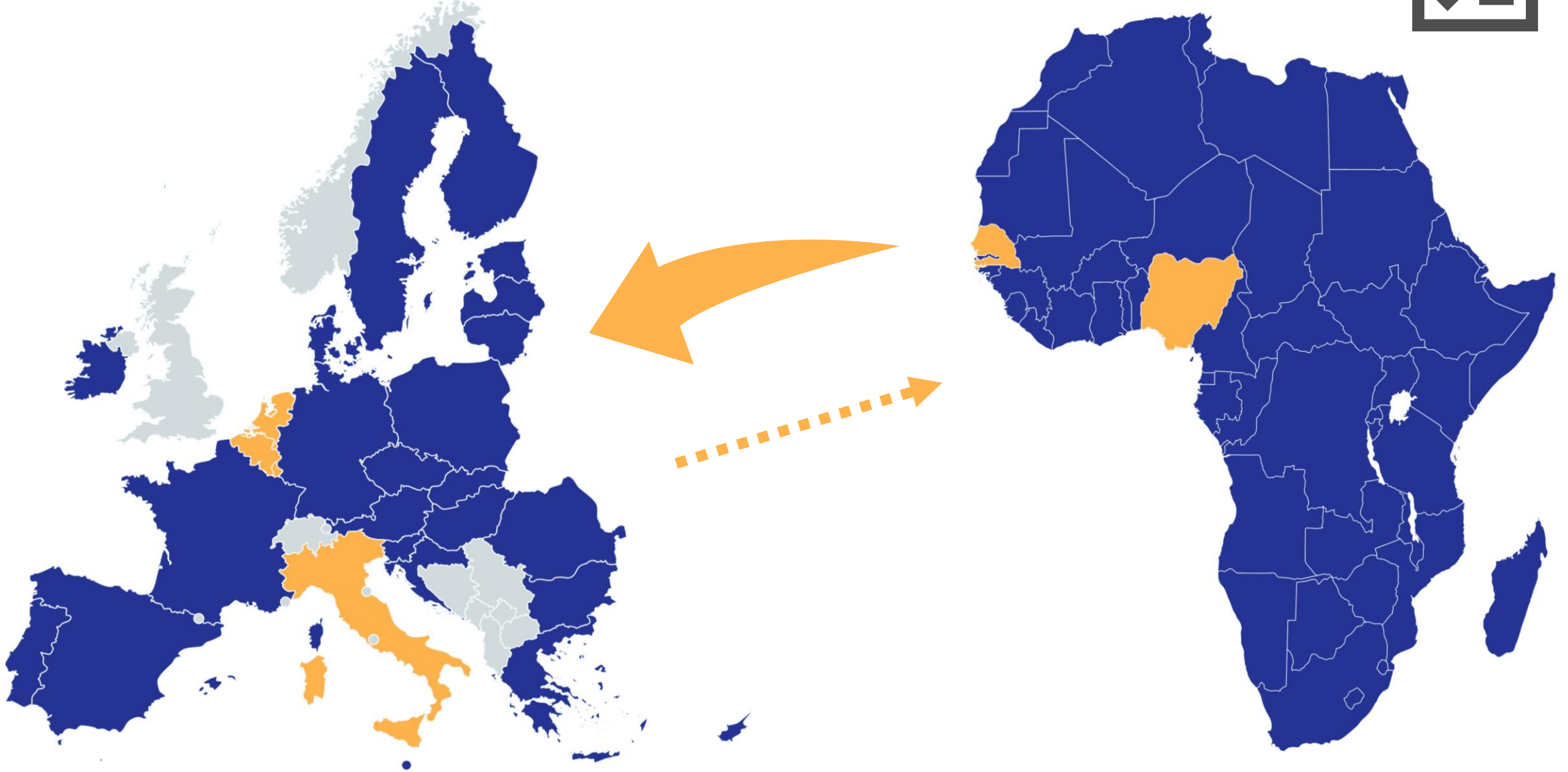




Types of labour mobility schemes

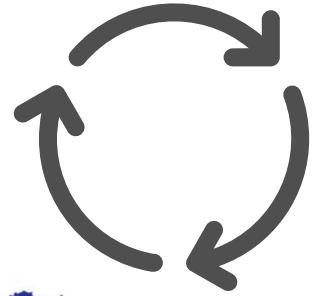
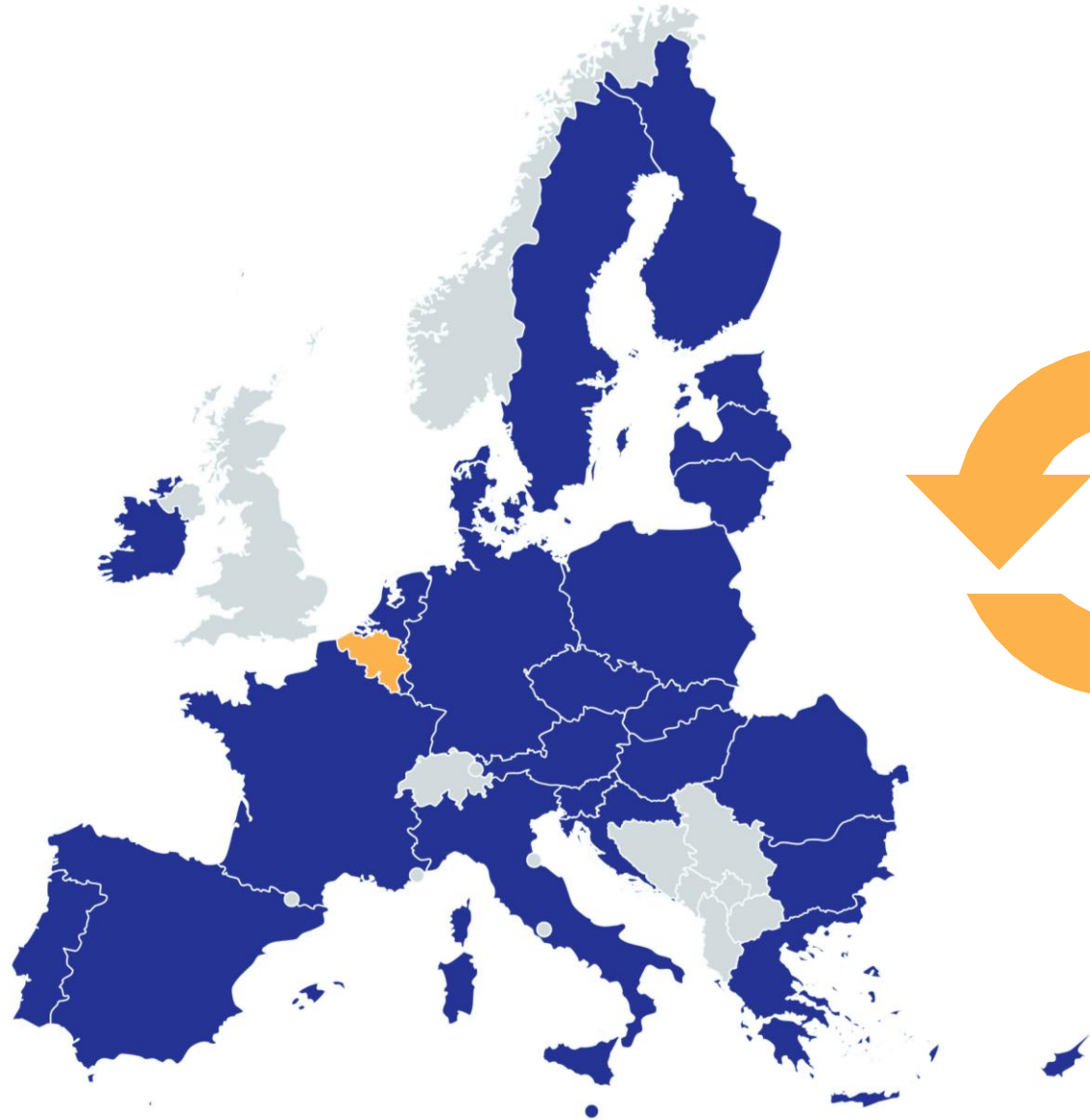
- Hybrid labour mobility
- Circular mobility
- Displaced talents' mobility
- Skills upscaling mobility

Hybrid labour mobility: MATCH project



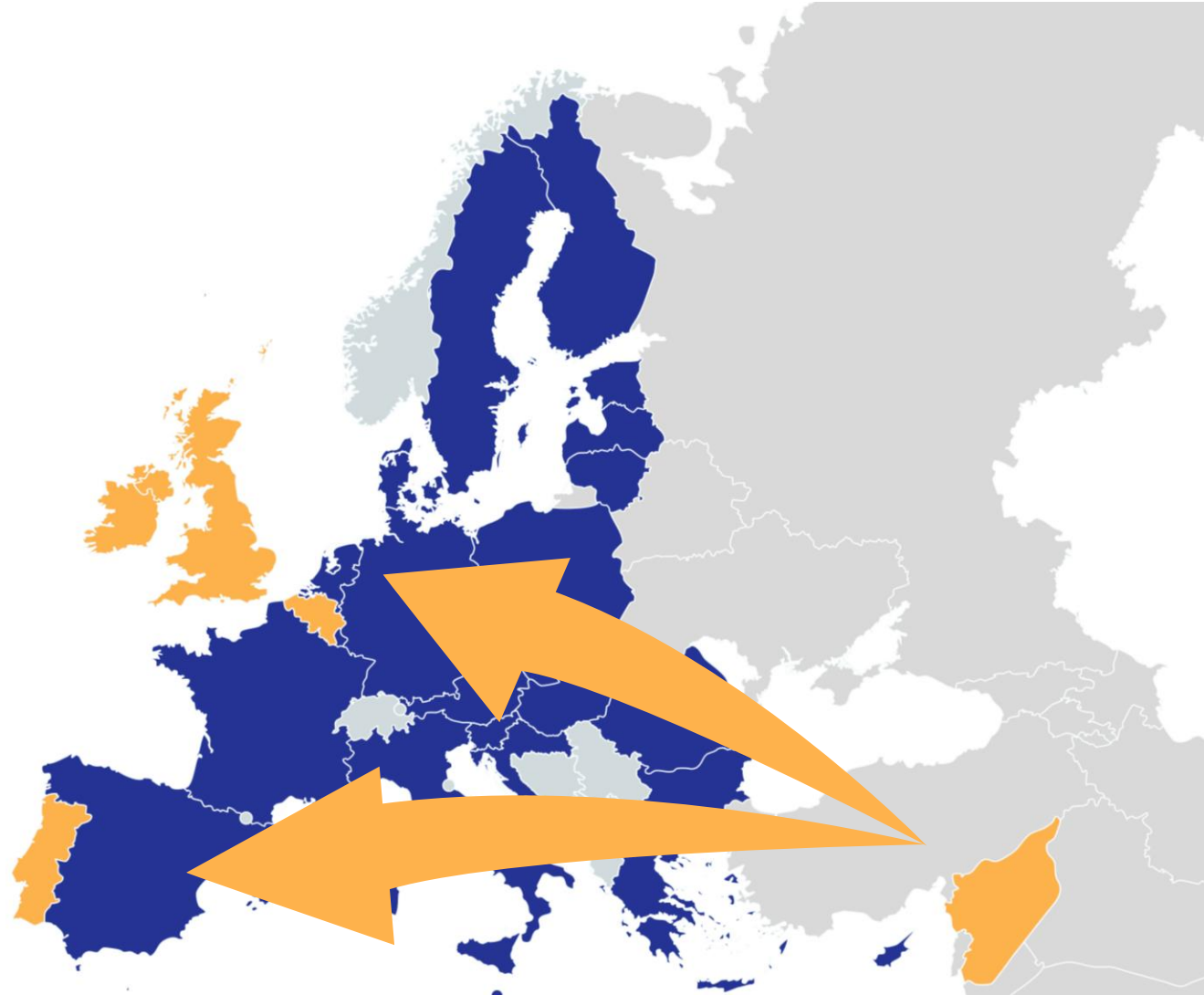
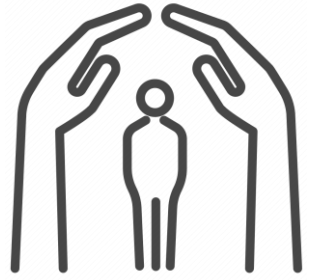
Circular mobility

Tunisia project

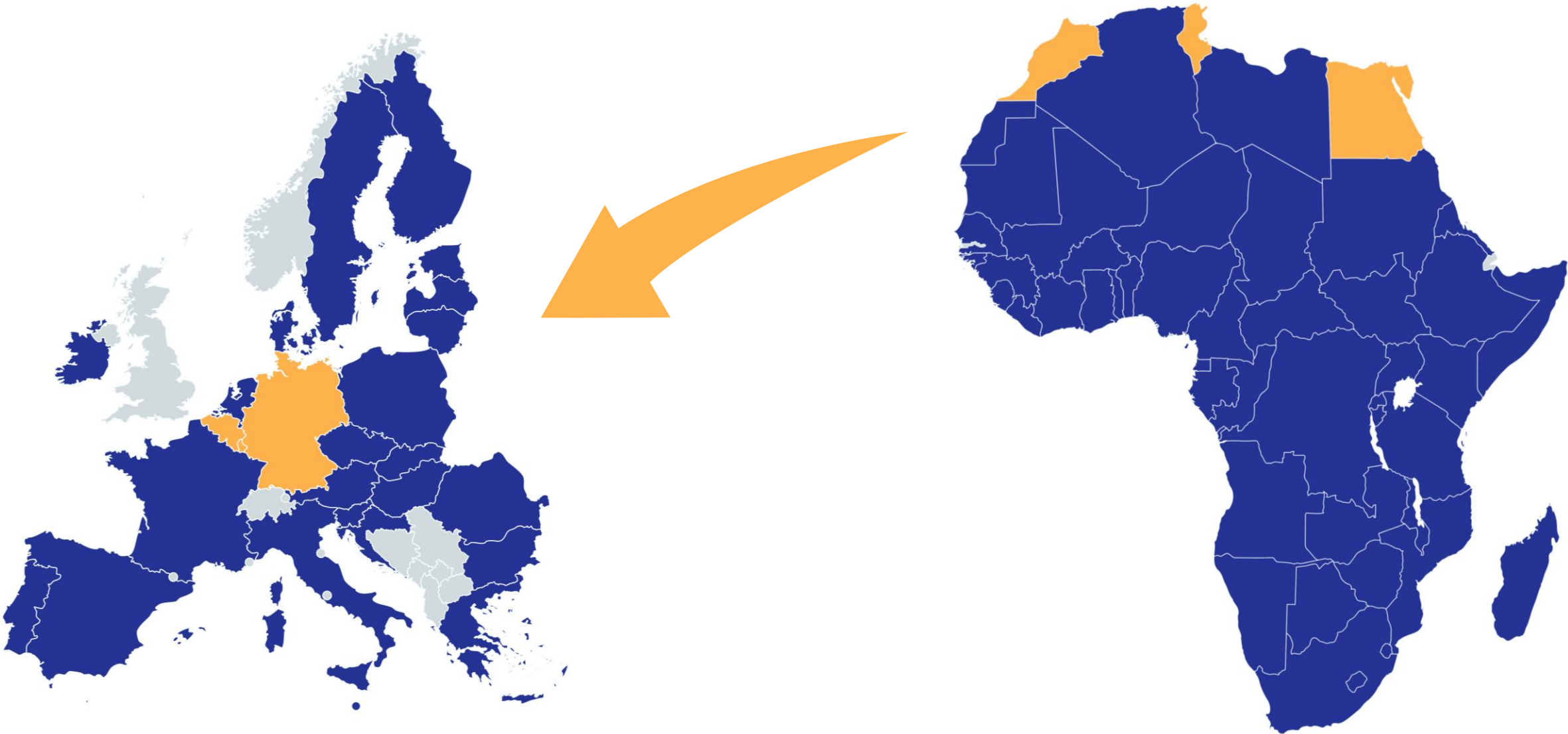


Displaced talents' mobility

DT4E project



Skills upscaling mobility
THAMM



Success stories video – MATCH project



IOM Belgium's principal objectives regarding skills mobility partnerships



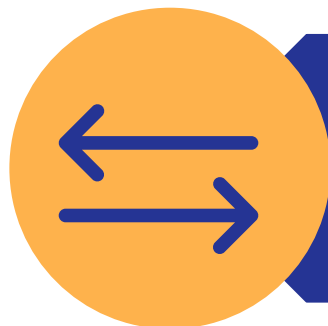
Promote legal migration through projects for the benefit of countries of origin and destination

- CoO: Tunisia, Senegal, Nigeria, Lebanon and Jordan
- Develop *capacity building activities* to maximize the sustainable impact of projects



Stimulate mobility and knowledge transfer

- *Mobility* of refugees and talents with various profiles (trainees – highly qualified profiles)
- Meet the *labour needs* of companies while guaranteeing *ethical recruitment*
- *Train talents* (PDO, soft skills)



Promote successful integration in destination countries and return opportunities

- Intercultural competence training for employers



**Contact us for more
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