


## The migration of the Hungarian healthcare professionals

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In the XXI<sup>st</sup> century one of the most  
important challenges regarding the  
national healthcare systems is to be able  
to ensure sufficient health workforce.

(source: European Commission's Green Paper on the European Workforce for Health )



## The Office of Health Authorisation and Administrative Procedures

- ✦ Independent centralised national authority, with national competences
- ✦ Works under the supervision of the Minister of National Resources
- ✦ Functions with 6 departments



## The Office of Health Authorisation and Administrative Procedures 2.

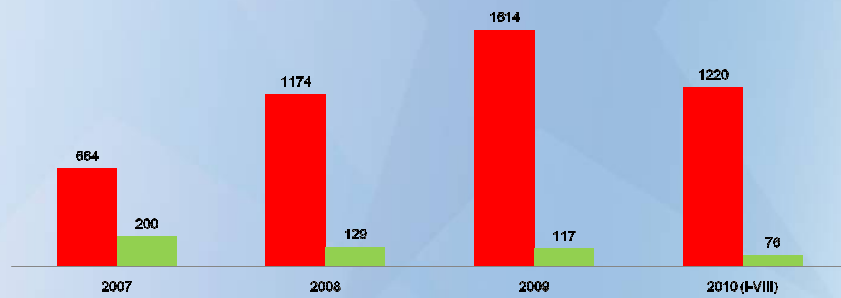
Most important competences:

- National CA with regards the recognition of healthcare professional qualifications
- National register of healthcare professionals: basic and operational registry, web-list of professionals
- Healthcare workforce monitoring system

## Recognition statistics 1.

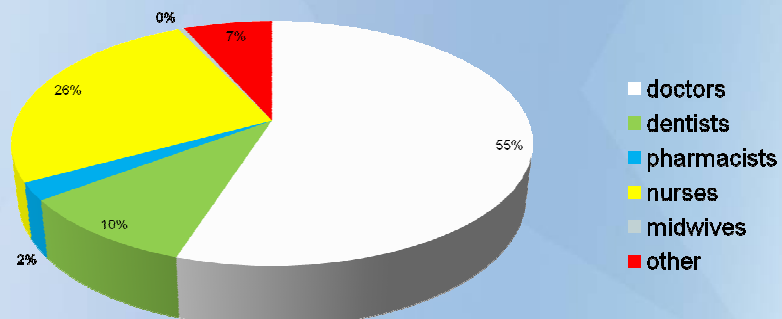
Professionals who've successfully applied for certificates/recognition

■ "export" ■ "import"



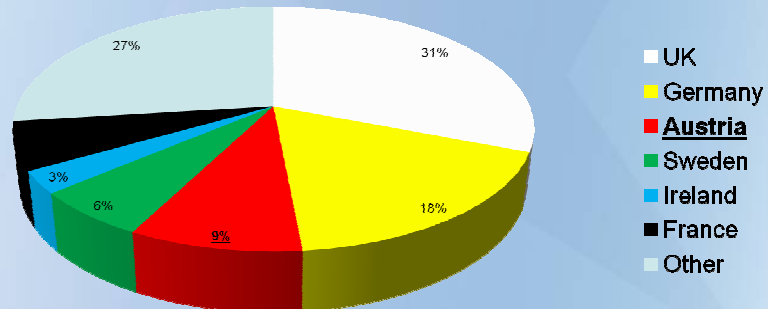
## Recognition statistics 2.

Professionals **by profession** who've successfully applied for certificates - 2009



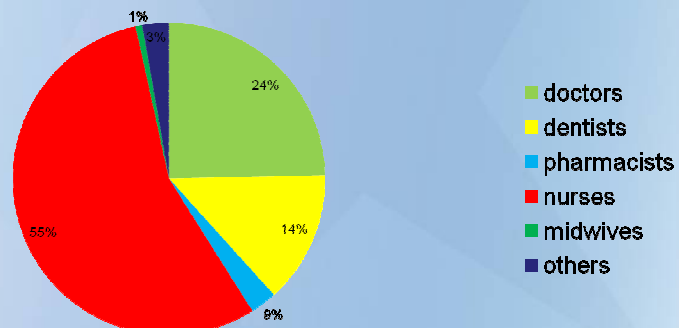
## Recognition statistics 3.

Professionals **by target countries** who've successfully applied for certificates - 2009



## Recognition statistics 3.

Professionals **by profession** who wish to move to Austria - 2009



## Healthcare workforce monitoring system

- ✦ Green Paper on the European Workforce for Health describes common challenges in all MSs (ageing workforce, ageing population, weak attractiveness of the profession, migration and unequal mobility etc.)
- ✦ These issues present challenges to decision makers → The lack of up-to-date, comparable data and information makes the situation more difficult
- ✦ Suggestion: standardised health workforce indicators and set up monitoring systems of the workforce

## Aims and goals 1

Collect data on personalized and depersonalized ways concerning (amongst others):

- ✓ the number of healthcare workers, their age-groups, qualifications and specialisations,
- ✓ training and employment capacities and needs; wages,
- ✓ migration of healthcare workers (certificates – intention to migrate, number of recognitions)

## Aims and goals 2

- ✦ Set up a new data storage house and analysis procedures to have a clear view on our current health workforce resources and shortages
- ✦ Help the decision makers by giving them accurate data and forecasts.
- ✦ Set up the conception of the health workforce strategy (create career course of life models; introduce other supporting services)
- ✦ Make healthcare jobs more attractive
- ✦ Ensure the sustainability of the national healthcare system

## Report progress

- ✦ Governmental decision – 2007
- ✦ Legal framework - laid down
- ✦ Position papers - created
- ✦ Preparation for data transfer - begun
- ✦ Identification of milestones and main duties - in progress now
- ✦ Survey other MS's experiences, observations and resolutions - in progress now
- ✦ Execution and realisation (project) - will start in 2010/2011

## Contacts

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Thank you for your attention!

