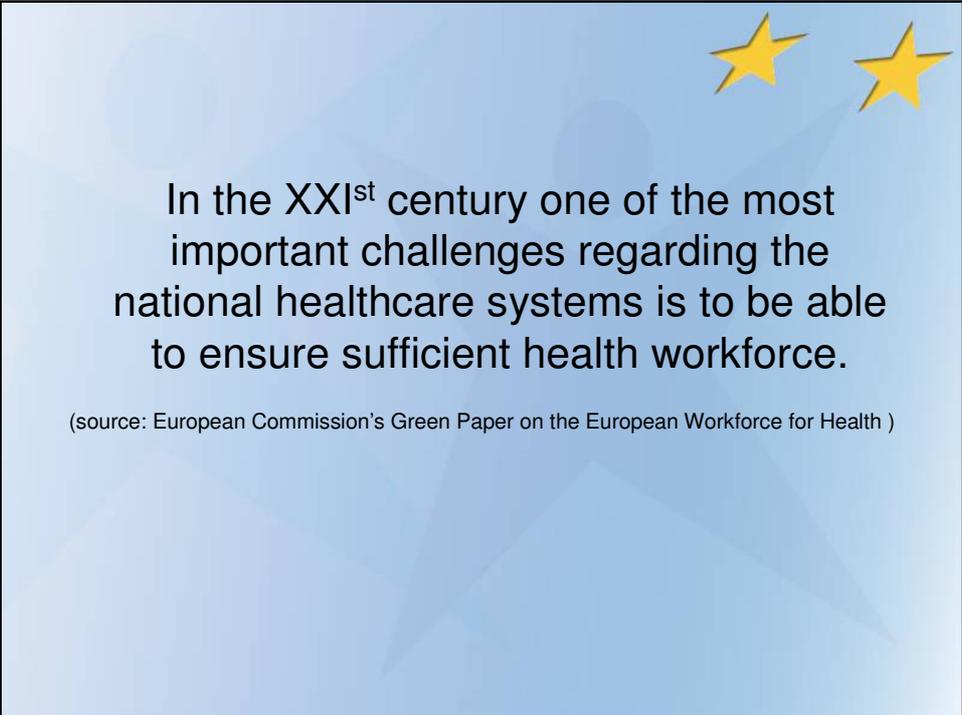




The migration of the Hungarian healthcare professionals

21st October 2010, Vienna
András Zsigmond, Head of
Department
OHAAP



In the XXIst century one of the most
important challenges regarding the
national healthcare systems is to be able
to ensure sufficient health workforce.

(source: European Commission's Green Paper on the European Workforce for Health)



The Office of Health Authorisation and Administrative Procedures

- ✦ Independent centralised national authority, with national competences
- ✦ Works under the supervision of the Minister of National Resources
- ✦ Functions with 6 departments



The Office of Health Authorisation and Administrative Procedures 2.

Most important competences:

- National CA with regards the recognition of healthcare professional qualifications
- National register of healthcare professionals: basic and operational registry, web-list of professionals
- Healthcare workforce monitoring system

Recognition statistics 1.

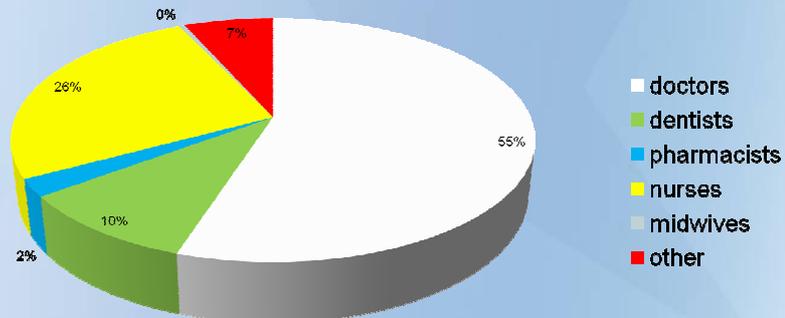
Professionals who've successfully applied for certificates/recognition

■ "export" ■ "import"



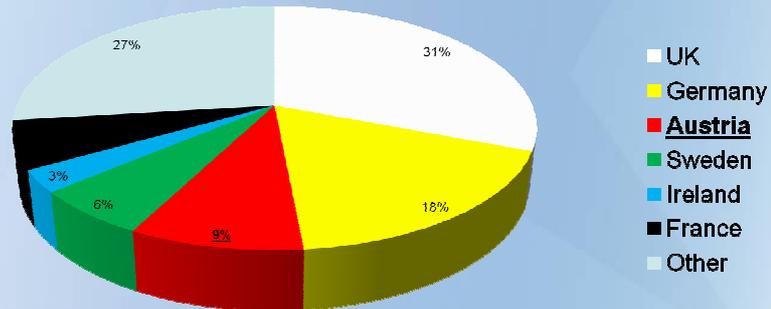
Recognition statistics 2.

Professionals **by profession** who've successfully applied for certificates - 2009



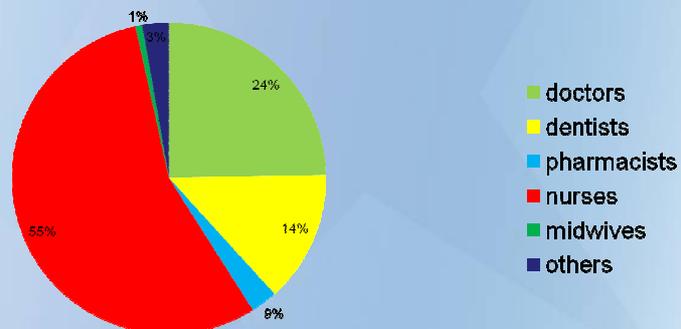
Recognition statistics 3.

Professionals **by target countries** who've successfully applied for certificates - 2009



Recognition statistics 3.

Professionals **by profession** who wish to move to Austria - 2009



Healthcare workforce monitoring system

- ✦ Green Paper on the European Workforce for Health describes common challenges in all MSs (ageing workforce, ageing population, weak attractiveness of the profession, migration and unequal mobility etc.)
- ✦ These issues present challenges to decision makers → The lack of up-to-date, comparable data and information makes the situation more difficult
- ✦ Suggestion: standardised health workforce indicators and set up monitoring systems of the workforce

Aims and goals 1

Collect data on personalized and depersonalized ways concerning (amongst others):

- ✓ the number of healthcare workers, their age-groups, qualifications and specialisations,
- ✓ training and employment capacities and needs; wages,
- ✓ migration of healthcare workers (certificates – intention to migrate, number of recognitions)

Aims and goals 2

- ✦ Set up a new data storage house and analysis procedures to have a clear view on our current health workforce resources and shortages
- ✦ Help the decision makers by giving them accurate data and forecasts.
- ✦ Set up the conception of the health workforce strategy (create career course of life models; introduce other supporting services)
- ✦ Make healthcare jobs more attractive
- ✦ Ensure the sustainability of the national healthcare system

Report progress

- ✦ Governmental decision – 2007
- ✦ Legal framework - laid down
- ✦ Position papers - created
- ✦ Preparation for data transfer - begun
- ✦ Identification of milestones and main duties - in progress now
- ✦ Survey other MS's experiences, observations and resolutions - in progress now
- ✦ Execution and realisation (project) - will start in 2010/2011

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Thank you for your attention!

